

**APPROVED MINUTES BOARD OF TRUSTEES MEETING**  
**4/23/89 - 4/28/89**

April 23, 1989

The meeting was opened at 9:07 AM by Bob Rehmar with a moment of silence followed by the Serenity Prayer.

The WSB Chairman discussed the closed aspect of this meeting and all visitors were asked to leave.

Trustees present for this meeting were: Bob Rehmar (Chair), John Farrell (V-Chair), Greg Pierce, Bob Barrett, Jack Bernstein, Becky Meyer, Mario Tesoriero, Garth Popple, and Kim Johnson.

Also present were Chuck Lehman (WSC Chair), Bob Hunter (WSC Vice-Chair), Donna Markus (WSO BOD Chair), Bob Stone (WSO Staff), George Hollahan (WSO Staff), and Hollie Arnold (WSO Staff).

Hollie was introduced to the Board of Trustees as their new WSO Coordinator.

The draft minutes from the Feb. 89 meeting of the Board were presented. M/S/C (Kim J./Bob B.) "To accept the minutes of the Feb. 89 meeting as written." Approved by voice vote.

The Board went on to the motion presented concerning the Traditions proposal (see Attachment One). There was much discussion both pro and con regarding this motion. There were concerns regarding funding, time and commitment. It was determined that while all the concerns are pertinent, we need to make a decision whether to present this proposal to the Conference for action. The general consensus of the Board is that we need to allow the Conference to give us guidance on this issue. It was M/S/C (Jack B./Greg P.) "To adopt the Traditions Proposal for presentation to the Conference." by unanimous yes vote.

Discussion then moved to the Financial Proposal (Attachment Two) which was sent out for Board consideration. This provoked much discussion on whether the WSB wants to present this proposal for action by the Conference. There was concern that this might be seen as a significant policy change. It was determined that the WSB needs to continue looking at this issue during the next year to develop a more concise financial plan for presentation to the Conference next year. By consensus, the WSB agreed to withdraw this proposal.

The WSB next discussed non-addict trustee selection procedures. The WSB is not prepared to recommend election of a non-addict Trustee at this time. Stretch Gars was brought in and introduced to the members of the Board and the other meeting participants. Stretch discussed his reasons for wanting to be a member of the Board as a non-addict Trustee. There was further discussion of how to keep non-addict Trustees involved in both the regular business of the Board and in developing a "job description". There is felt to be a need to make a mention of non-addict Trustees in the Conference report from the Trustees.

The meeting recessed for lunch at 12:45 and reconvened at 2:10pm.

Discussion focused on Motion 2 in the Conference Agenda Report referring to the expanded Joint Administrative Committee. There was much concern expressed as to the necessity of an expanded JAC. The Board was informed that this motion was presented primarily in an effort to get the World Service Conference to look at it's own agenda and issues. The WSC Chair states that he plans to pull the motion but hopes that there will be lots of discussion from Conference participants. Consensus on this motion is that it needs to be referred back to the JAC as it deals with JAC business.

Concern then focused on why the WSB is making Motion 35? John F. advised the Board members that Additional Needs is proposing the motion in the CAR which was passed at their last meeting. He feels that what the Additional Needs members require is constant advocacy and this is what the WSB can provide. There was no clear consensus of how to approach this issue during the Conference but the WSB does not want to appear to be in disagreement with the Additional Needs Committee.

The chair then opened discussion on the Regional motions submitted to the Conference which were referred to the WSB for consideration. The first motion discussed was "That the voting delegates of the WSC receive a copy of the list of qualifications for all those individuals nominated for election at the Conference." There was concern expressed as to which Committee to refer this motion to but no decision was made.

The second motion was "That the WSC Literature Committee undertake or delegate the responsibility for the creation of an I.P. on the spiritual and recovery benefits of participation in service work." It was decided to recommend referring this motion to both the Board of Trustees and the Literature Committee.

Third to be discussed was "That the times and places of open forums within the subcommittees be part of the agenda of activities at the Conferences." This was felt to be directed at the Conference Committee Workshops but could apply to all meetings on a World level. This motion will need to be referred to all the Conference Committees for consideration.

The last motion to be discussed was "That in the Narcotics Anonymous Basic Text and other N.A. literature, the words, "physical challenge" be added to the list at the end of the second paragraph of "What is the N.A. Program?". It was decided to recommend refering this motion to the Board of Trustees, the World Service Office and the Literature Committee.

There was much discussion of CAR Motion 36 concerning why the World Service Office needs to concern itself with this issue (sales of jewelry and other items which carry the N.A. logo). There was an explanation given by Bob Stone that the Office can write letters and/or sue people, or we can stock items as an alternative to going to court. Much discussion followed concerning the legal issues surrounding this motion. There were mixed feelings within the Board regarding this issue, especially concerning audio tapes from Conventions, etc. There was no motion made regarding this issue as it will be a personal decision of each of the Trustees when the motion gets to the floor of the Conference.

The Board then went into Executive Session and all WSO Staff were asked to leave to allow the Board to conduct elections.

Sally expressed her thoughts about the procedure and would like to see the election postponed until after the Conference. It was M/S/C (Sally E./Kim J.) "To postpone elections for Chair and Vice-Chair until after the Conference elections and to appoint someone to chair that meeting." It was carried by voice vote. There was a decision to have Bob Rehmar chair the meeting after the Conference elections as the Board will only be in recess until that time.

There was discussion on whether to ask for a full compliment of Trustees from the Conference but no final decision was made on the question. The Trustees whose terms of office are expiring this year gave an indication of whether they will run for re-election.

It was M/S/C (Tom M./Mario T.) that "All past Trustees remain on the mailing list" Vote yes - unanimous. There was discussion on how far back to go with this motion and the recommendation was 5 (five) years. Past Trustees will be contacted first to see if they want to receive this material.

There was more discussion on non-addict Trustees. It was determined that the Board of Trustees Report needs to address this issue for the entire conference to hear. Most of discussion revolved on the uncertainty of the role of non-addict Trustees. It was M/S/F (Mario T./Garth P.) "That the Chairperson's report recommends no election of non-addicts at this Conference." Bob R. asked for input to John by Monday a.m. for inclusion in the report.

The meeting was recessed at 4:15pm.

April 25, 1989

The Trustees meeting was reconvened by Bob Rehmar at 2:08 PM with the Serenity Prayer. Present were Bob R. (Chair), Greg P., Tom Mc., Garth P., Sally E., Becky M., Jack B., Mario T. Also Present were Ed D. (WSC 2nd V-Chair), Billy Zimmerman (Chair Additional Needs Ad Hoc), Deb B. (Additional Needs member), Darwin L. (Additional Needs member) and Hollie Arnold (WSO Staff).

Bob R. relates that he met this AM with the Additional Needs Ad Hoc Committee to discuss their concerns with the WSB motion and their desire not to fight with the Trustees during the Conference about this motion.

There was much discussion regarding the lack of communication between the Additional Needs Ad Hoc and the Board of Trustees. It was determined that both groups have the same goals, but were moving towards these goals in different ways. Both groups feel a definite need to have an advocacy system for the members with additional needs. The Additional Needs Ad Hoc only wants to insure that their members continue to be considered and are not lost in the process. It was M/S/C to delete the last portion of Motion #32, beginning with "An Administrative budget...." with the full consent of the Additional Needs members present. There was then consensus within the Board of Trustees to withdraw Motion #35. The Additional Needs visitors then left the meeting.

There followed discussion of the motions presented for Board Consideration since 4/24/89. Please see Attachment Three for complete listing of motions presented.

BOT #1 has been previously discussed with recommendations made for action.

Bot #2 was recommended to be kept in the files during the five year moratorium on changes in the Basic Text.

BOT #3 will be taken care of within the election procedure being utilized this year.

On BOT #4, it was decided that if the Trustees get the Traditions portion of It Works, then this issue will be addressed in that work or in the work being done in the Guide To Service.

In reference to BOT #5, the consensus was that the BOT is not incorporated and so is not able to deal with this at this time. It will need to be referred to the Ad Hoc on the Service Structure. This would provide for the Board to act as a "Trustee" in the legal sense of the word and would be a radical change, but could be a good idea in the long run.

BOT #6 was seen as "not making any sense" and a recommendation was made for this to be rejected by Policy. There was some concern expressed about changes being made in the formatting of the cover of the Informational Pamphlets. It was then discussed to refer this motion to the WSC Lit. Committee as well as to the BOT Policy and Structure Committee.

The recommendation was made to refer BOT #7 to the Admin Committee for action.

Discussion then shifted to the understanding that there may be nominees of Special Workers at the Office to the Board. This was seen as a very complex issue and one which the Board is not yet ready to debate. A straw vote indicated minimal support within the Board of Trustees regarding this issue. There was also discussion of the possibility of nominees with less than the recommended 8 years clean and that there may be a motion to waive the clean time requirements. The Board will recommend defeat of this waiver. The comments to be included in the Conference Report

concerning non-addict Trustees was read to the Board with no disagreement voiced.

There was a question of whether newly elected Board members would be able to vote at the meeting on Thursday. The unanimous consensus was that these new members not be allowed a vote at the special election meeting of thw WSB.

The meeting was recessed at 3:40 pm.

April 27, 1989

The meeting was opened in the usual manner at 9:10 PM with a moment of silence followed by the Serenity Prayer.

Present: Bob R. (Chairman), Jack B., Sally E., Greg P., Tom M., Kim J., Garth P., Mario T., Becky M., and Hollie A. (WSO Staff). John F. (Vice-Chair) arrived at 9:17 pm.

Also present were the newly elected Trustees: Danette C., Irwin "Stretch" G., Donna M., and Chuck L.

The new members were welcomed by the Chairman of the Board. It was then explained that only the old members of the Board are eligible to vote at this meeting as the new members are not installed until Friday, 4/28/89. There was some discussion as to why the vote was postponed until this time. It was suggested that consideration be given over this next year to possible changes in the election procedures.

Nominations were then opened for Chairperson.

Jack B. nominated by Bob R. & seconded by Garth P.

Tom M. nominated by Sally E. & seconded by Kim J.

M/S/C (Kim J./Greg P.) to close nominations with unanimous vote.

Both nominees then stated their qualifications and their willingness to serve. After the nominees left the room, the election took place with Jack B. being elected as the new Chairperson.

Nominations were then opened for Vice-Chair.

Becky M. nominated by Bob R. & seconded by Kim J.

Kim J. nominated by Mario T. & seconded by Garth P.

M/S/C (Greg P./Mario T.) to close nominations with unanimous vote.

Both nominees expressed their willingness to serve in whatever capacity the Board sees fit and will work hard wherever that work comes. Both nominees left the room and Becky was elected to the Vice-Chairperson position.

The outgoing members of the Board then expressed their feelings regarding their involvement on the Board. Jack commented that he has plans to continue to utilize the experience of the past Board members in upcoming work.

Recessed for the day at 10:00 pm.

April 28, 1989

The meeting was opened by Jack B. at 3:30 PM with a moment of silence followed by the Serenity Prayer. All the new members of the Board were welcomed by Jack B.

The Trustees present were Jack B. (Chairperson), Becky M. (Vice-Chairperson), Greg P., Tom M., Kim J., Danette C., Stretch G., Donna M., Mario T., Chuck L., Garth P.

Also present were Bob Stone (WSO Staff), Hollie A. (WSO Staff), Steve L. (WSO Staff), Steve S. (WSO Staff), Bryce S. (Lit Chair), Randy F. (Lit V-Chair), several RSR's and other interested members.

Jack then discussed his proposed agenda:

1. WSC Committee Assignments
2. BOT Committee Assignments
3. The Traditions Proposal
4. The Principles of Service
5. The Guide to Service
6. Additional Needs
7. BOD Meetings
8. WCC Meetings
9. Workshop on the Traditions in Canada

1. WSC Committee Assignments: There was much discussion as to having BOT members available at the request of the committees as BOT members may lose their objectivity when they become specific committee members. There was much discussion on methods to improve communication between the Board and WSC Committees.

2. There was much discussion on the focus of each BOT Committee and each member expressed their preference for committee assignments. Included was discussion on the budget, use of non-trustees in BOT Committees, the individual trustees and the full Board in a "sponsorship"-type role. There was again a focus on increasing communication.

3 - 6. There followed a lengthy discussion of the BOT priorities. The Traditions were seen as a major priority as well as Trustee input on the Principles and the *Guide to Service*. Additional Needs was also seen as a Board priority. Jack feels that the Guide will need input from all the members of the fellowship, including the BOT. The *Guide to Service* and the Traditions development were recognized as being the major focus of the Board this year.

There was a discussion of where the development process is in the Traditions portion of It Works. There is a need to find out where all the input is so far to allow us to determine a plan of action. This will be coordinated through the BOT Coordinator and the Lit Coordinator.

Bryce S. (Lit Chair) advised the Board that there are two I.P.'s out for approval at next years WSC that will need reviewed by the Board. He also related that the WSC Lit Committee will continue to receive input and requests for direction regarding the Traditions. He reminded the Board of a letter asking that the BOT review the Steps drafts prior to their release and was advised that the Board wants to continue their review. He also informed the Board that he needs BOT participation in the *Just For Today* project.

There was a suggestion that the Chair and V-Chair of the WSC Committees be involved as non-trustee members of the BOT Committees as well as the Project Coordinators from the WSO. There was then some discussion of the WSO Coordinators role in BOT Committees but no decisions were reached.

A request was made that future mailouts to the Board be more detailed. There was then discussion of the BOT Coordinators role. It was explained that all mail will go through the Coordinator prior to being sent out to the full Board as will all questions presented to the Board from the general members of the fellowship.

There was a request to have Committee Assignments made at this meeting to allow for more time to work prior to the next meeting. They are as follows:

INTERNAL/EXTERNAL

Stretch Gar  
Kim Johnson  
Greg Pierce  
Mario Tesoriero

POLICY & STRUCTURE  
TRAINING & EDUCATION

Chuck Lehman  
Tom McCall  
Garth Popple  
Becky Meyer

LITERATURE REVIEW

Donna Markus  
Danette Creel  
Jack Bernstien

Bob Stone then made a statement regarding a need for review of some of the translation material. He advised the Board that the French want to leave out a portion of the *Basic Text*, ie: the explanation of the N.A. symbol.

There was then a request that the assignments of members for Additional Needs be considered very carefully so we will want to take our time in making these assignments.

7. The Board was advised that Donna M. will remain as Chairman of the WSO BOD until her term expires in June. She will be attending the BOD meeting tomorrow and also the JAC as Chairperson of the BOD. Becky has been assigned to attend the BOD meeting also.

8. There was no decision made assigning participation in the WCC meetings.

9. Kim J. informed Jack that she will be at the Ottawa Convention to speak so she will attend the Traditions Workshop.

The JAC is May 20 - 21, 1989. Both Jack and Becky will be unable to attend. Chuck has agreed to attend and will meet with Jack on 5/19 to discuss the agenda prior to the JAC. Danette will also attend the JAC as Donna will still be the BOD Chair.

Bob Stone then advised the Board of a meeting with the Canadian fellowship in Toronto which will need attendance by a member of the Board. He also wants a BOT member to attend the European Service Conference in Barcelona, Spain the last weekend of July. He also has plans to have a member of the Board attend a meeting in Brazil, Panama (concerning translations), and the developing fellowship in the Caribbean. Additionally he wants to send one staff member and one member of the Admin. Committee or a BOT member to India and Pakistan.

The next Trustee Meeting will be from 6/23 - 25/89.

The members then broke to committees for election of chairpeople. As follows they are: Danette for Literature Review, Becky for P & S/T & E, and Kim for Internal/External.

The meeting adjourned at 6:20 pm.

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